COMMON WAGE DETERMINATION

CITY: Indianapolis COUNTY: Marion STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

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Owner: Board of School Commissioners of the City of Indianapolis

- Project: 1. Asbestos Abatement- IPS Arlington High School Projects
 - 2. New Chiller Building IPS Arlington High School
 - 3. ADA Ramps and Interior Demolition IPS Broad Ripple High School
 - 4. Temporary Relocation of Underground Utilities IPS James Whitcomb Riley Elementary School

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASS	HOURLY	FRINGE
	RATE	
Skilled	25.20	8.80
Semi-skilled	20.25	4.71
Unskilled	12.66	4.71
Skilled	27.25	11.20
Semi-skilled	21.48	10.70
Unskilled	16.11	10.70
Skilled	24.90	6.71
Semi-skilled	22.41	6.71
Unskilled	12.45	6.71
Skilled	24.58	6.69
Semi-skilled	22.12	6.44
Unskilled	14.75	5.67
Skilled	22.45	6.52
Semi-skilled	16.84	5.66
Unskilled	8.98	4.45
Skilled	20.55	7.81
Semi-skilled	16.44	7.81
Unskilled	14.00	7.81
Skilled	19.97	3.40
Semi-skilled	17.97	3.40
Unskilled	9.98	3.40
	Skilled Semi-skilled Unskilled Skilled Skilled Semi-skilled Unskilled Skilled Skilled Skilled Skilled Skilled Semi-skilled Unskilled	Skilled 25.20 Semi-skilled 20.25 Unskilled 12.66 Skilled 27.25 Semi-skilled 21.48 Unskilled 16.11 Skilled 24.90 Semi-skilled 22.41 Unskilled 12.45 Skilled 24.58 Semi-skilled 22.12 Unskilled 14.75 Skilled 22.15 Skilled 22.15 Skilled 25.15 Skilled 25.15 Skilled 25.15 Skilled 25.45 Semi-skilled 16.84 Unskilled 16.84 Unskilled 16.84 Unskilled 16.84 Unskilled 16.84 Unskilled 16.84 Semi-skilled 16.84 Unskilled 16.84

Drywall Installer	Skilled Semi-skilled	24.58 22.12	6.69 6.44
	Unskilled	14.75	5.67
Dynamite Men	Skilled	19.63	4.90
	Semi-skilled	19.63	4.90
	Unskilled	19.63	4.90
Electricians	Skilled	27.55	8.98
	Semi-skilled	22.60	8.22
	Unskilled	11.70	6.15
Elevator Constructors	Skilled	29.15	12.87
Elevator Constituctors	Semi-skilled	20.40	11.43
	Unskilled	14.57	0.54
Claria.	or in . a	22.42	(50
Glaziers	Skilled Semi-skilled	23.43 18.75	6.58 6.58
			4.20
	Unskilled	8.20	4.20
Hod Carriers	Skilled	18.93	4.90
	Semi-skilled	18.93	4.90
	Unskilled	18.93	4.90
Iron Workers	Skilled	22.90	11.14
	Semi-skilled	18.47	11.14
	Unskilled	13.74	11.14
Laborers	Skilled	18.63	4.90
	Semi-skilled	18.63	4.90
	Unskilled	18.63	4.90
Millwrights	Skilled	22.23	9.04
TATTER AS E 2 SUCO	Semi-skilled	20.00	8.56
	Unskilled	13.33	7.08
BA a rather to BA *	Cl-illo d	10.02	4.00
Mortar Mixers	Skilled Semi-skilled	18.93	4.90
		18.93	4.90
	Unskilled	18.93	4.90
Operating Engineers	Skilled	23.95	8.54
Group I	Semi-skilled	23.95	8.54
	Unskilled	23.95	8.54

Operating Engineers	Skilled	23.00	8.54
Group II	Semi-skilled	23.00	8.54
-	Unskilled	23.00	8.54
Operating Engineers	Skilled	20.00	8.54
Group III	Semi-skilled	20.00	8.54
	Unskilled	20.00	8.54
Operating Engineers	Skilled	16.60	8.54
Group IV	Semi-skilled	16.60	8.54
	Unskilled	16.60	8.54
Painters (Brush-roll)	Skilled	20.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Painters (Spray)	Skilled	21.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Pile-Drivers	Skilled	24.58	6.69
	Semi-skilled	22.12	6.44
	Unskilled	14.75	5.67
Plasterers	Skilled	22.80	7.02
	Semi-skilled	18.24	7.02
	Unskilled	13.68	7.02
Plumbers &	Skilled	27.05	9.25
Steamfitters	Semi-skilled	19.88	6.13
	Unskilled	11.92	6.13
Pointer/Calker/	Skilled	24.90	6.71
Cleaners	Semi-skilled	22.41	6.71
	Unskilled	12.45	6.71
Roofers	Skilled	20.61	5.60
	Semi-skilled	16.49	3.40
	Unskilled	10.31	2.35
Sheet Metal	Skilled	25.43	11.42
Workers	Semi-skilled	19.07	10.69
	Unskilled	12.72	9.82

Sound &	Skilled	21.30	7.02
Communication	Semi-skilled	18.10	6.86
	Unskilled	11.70	4.30
Cowindless Fitters	Clailled	27.50	7.00
Sprinkler Fitters	Skilled	27.59	7.90
	Semi-skilled	22.08	7.90
	Unskilled	16.55	7.90
Stone Masons	Skilled	24.90	6.71
	Semi-skilled	22.41	6.71
	Unskilled	12.45	6.71
Technical Engineers	Skilled	23.98	6.29
(Instrument)	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
Technical Engineers	Skilled	18.63	4.90
(Rodman/Chainman)		18.63	4.90
(Mullian/Chainnan)	Unskilled	18.63	
	Oliskined	10.03	4.90
Terrazzo Mechanics	Skilled	26.23	6.07
	Semi-skilled	23.60	6.07
	Unskilled	11.80	6.07
Terrazo Finshers	Skilled	19.24	3.75
	Semi Skilled	16.54	3.75
	Unskilled		
	Oliskined	10.29	3.75
Tile & Marble	Skilled	26.13	5.57
Setters	Semi-skilled	23.51	5.57
	Unskilled	11.75	5.57
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	Skilled	17.32	3.75
	Semi Skilled	15.47	3.75
	Unskilled	10.29	3.75
Truck Drivers	Skilled	19.85	6.25
3 tons & under	Semi-skilled	19.85	6.25
	Unskilled	19.85	6.25
	~	19,00	<i>□.⊾.∪</i>
Truck Drivers -	Skilled	19.90	6.25
Tandem	Semi-skilled	19.90	6.25
(Over 15-Ton Single)	Unskilled	19.90	6.25

Truck Drivers	Skilled	20.05	6.25
Tri-Axle Truck	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25
Truck Drivers	Skilled	19.49	6.25
(Single Axle)	Semi-skilled	19.49	6.25
	Unskilled	19.49	6.25
Truck Drivers	Skilled	20.05	6.25
Semi-Low Boy	Semi-skilled	20.05	6.25
(Tandem)	Unskilled	20.05	6.25
Truck Mechanics	Skilled	19.56	6.25
	Semi-skilled	19.56	6.25
÷	Unskilled	19.56	6.25
Warehousemen	Skilled	10.00	ć 2.°
vv al Chuuschtii		19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

<u>All APPRENTICE</u>-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Dated 10 of April	_ 2003.
Industry Representative Awarding Agency Appointee	County Resident Taxpayer Owner Appointee
County Resident Taxpayer Legislative Body Appointee	Federation of Labor Representing the State of Indiana

Governor's Office, State of Indiana